



NEW ZEALAND
NURSES
ORGANISATION

TŌPŪTANGA
TAPUHI
KAITIAKI O AOTEAROA

Top of the South Regional Council Newsletter December 2020

**NZNO National Office
Membership Support Centre
Phone: 0800 28 38 48**

www.nzno.org.nz

The NZNO Nelson Office
Ground floor, Monro Building
190 Bridge Street, Nelson
PO Box 1195, Nelson.

Organiser:
Denise McGurk
Phone: 0800 28 38 48

Organiser:
Daniel Marshall
Phone: 0800 28 38 48

Regional administrator:
Abby Wilmott
Office: 03 546 7217
Hours: Mon-Fri 8.30am-2pm
Email: abby.wilmott@nzno.org.nz

Regional Council chairperson:
Joan Knight
Email: joan.knight@nmhs.govt.nz

**Membership Committee
representative:**

Te Rūnanga representative:

NSU representative:

**NSU Te Runanga Taurira
representative:**



Valerie, Denise, Abby, Shannyn, Joan, Daniel, Carolyn, and Maria
at Top of South Xmas dinner

Grants, Scholarships & Funding

Contact the Regional Administrator, Phone 546 7217 or visit www.nzno.org for more information about how to access funds to attend conferences and/or other training opportunities.

Regional Chair Report

Joan Knight

Farewells

At our Xmas dinner Regional Council recognised and said farewell to Valerie Weir - Van Teil and Daniel Marshall. Valerie has resigned from NMDHB but will remain a member of NZNO and has offered to continue to support activities in any way she can. We are very grateful for Valerie's past contribution as a delegate, council, member, and as the region's Membership Committee Representative and I am sure we will be taking Valerie up on her offer in the future.

Daniel Marshall, NZNO organiser, will leave his role with NZNO in January and will commence as one of the PSA's organisers in Nelson region. Daniel has seen us through some turbulent times with the last MECA bargaining. He has assisted to develop more delegate structures to provide greater NZNO delegate representation on CCDM, and other working groups with NMDHB. We conveyed thanks for all his work on behalf of NZNO members during his time with us.

Top of the South Educational Fund

Through prior bequests our region has a fund of money set aside to provide for educational grants for members. To ensure the continuation of these funds we are only allowed to use the interest to provide grants. We have only just received our first application in several years.

Every newsletter on the front page includes details for members to contact our administrator for information and application paperwork for not only the Top of the South Educational fund but also for other grants and scholarships available through NZNO.

Florence Nightingale Fund

A dollar from every member's fees goes into the Florence Nightingale Fund and is accessible to all members. The application process opens in December and closes 31st March 2021. This fund is managed by the Membership Committee and Te Runanga. Please see NZNO website for details.

NZNO Conference - Community Wellbeing in Aotearoa Nursing 2020

Joan Knight

The conference theme was well represented in the presentations but Covid 19 predominated. The response to the pandemic nationally and internationally, PPE availability, analysis of NZNO survey, Auditor General's office review of PPE outcomes, the effect on the image of nursing globally and on nursing staff themselves were all touched upon.

Nursing Profile

It is no surprise that the pandemic has raised nursing profile nationally and internationally. This, inadvertently, places nursing in a position where our voice has greater potential to be heard and provides an opportunity, according to Howard Catton CE of ICN, for nursing to be more involved in the creation, organisation and delivery of healthcare.

Nurses make up approximately two thirds of the health workforce in New Zealand (60,000 nurses March 2020) according to the *State of the World's Nursing Report*. Margaret Broodkoorn, outgoing chief nursing officer, described the sources of Aotearoa's input for the report but she also outlined that workforce data and analysis is incomplete here. Another reminder that if we, as a nursing workforce, want our voice heard then we must be able to back it up with hard data.

Community development

An impact assessment evaluation presented by Jean Ross, associate professor Otago Polytechnic, described a project where New Zealand student nurses were involved in investigating ways of reducing health discrepancies in a community. A community in England participated in the project allowing the students to examine their current systems, interview members of the community to ascertain areas where needs were not being met, and then to bring to bear an outside perspective on the issues. It was very interesting to see how impactful this could be for the wellbeing of a community.

NZNO Board/Chairs Zoom meeting 08/12/20

Joan Knight

The Board took this opportunity to report back on work being undertaken at present:

Equity Lens – Work is underway to provide a process to look at our organisation and the health sector. The object is to ensure that the way we work and the work we do has no unintended consequences and that no one is left behind.

We do not need to look far when we consider the inequity of pay rates between DHB, PHO, aged care, and iwi providers where gaps of between 13 to 25% exist. The pay gap is not the only area where inequities occur and therefore our Equity Lens should reflect this. If we, as an organisation, seek to hold the health system accountable then we must demonstrate this ourselves.

Members will have the opportunity to provide feedback through a consultation process.

Constitutional Review – A draft Terms of Reference (TOR) are being developed for the review to ensure it meets the requirements the remits, passed at AGM 2020, intended. This process includes an independent review followed by consultation with members, and completion of a proposal for member voting intended to meet the June deadline for 2021 AGM remits to be finalised. The Board has signalled though that the time frame may not be enough for this process to be completed for AGM 2021.

Global Nurses United (GNU) – a recent PPE around the world presentation via Zoom has resulted in a PPE in Covid 19 Isolation Facilities policy statement requiring access to adequate PPE and the establishment of good policy to back this up. NZNO is a signatory of this policy statement letter.

Equity of access to vaccines for 3rd world countries was raised as a concern given the vaccine storage requirements. Many countries due to climate and transportation issues may not be able to access these as is already being evidenced by difficulties already being highlighted in the UK.

Membership Numbers – encouraging to note that despite dire predictions on some social media sites, NZNO membership numbers remain unchanged over last few months.

The most important reminder for members is the value in solidarity. NZNO is the largest voice for nursing in New Zealand and our ability to lobby and negotiate is upheld by our strength in numbers.

MEMBER SUPPORT CENTRE

0800 28 38 48

Remember this is the one-stop shop, so to speak, for any queries about NZNO, professional practice, and industrial advice. Please ensure you also update NZNO when any of your details change, for example your name, your contact details, or your workplace.

Calendar 2021-2022

Please see following page for calendar.

Events will be face to face with the opportunity to link via Zoom or alternate electronic means for some events.

For Convention planning, NZNO is also looking at providing alternate communication if we are unable to meet face to face.

Representation on Council

We have just received notice that Vice Chair Chris Dennis is retiring effective beginning of January 2021 which will reduce council numbers down to five.

Regional Council members are:

Joan Knight (Chair), Chris Dennis (Vice Chair), Carolyn Hannah, Rebecca McKegg, Maria Briggs, and Luke Wigram.

For council members contact details please contact Abby Wilmott our administrator:
abby.wilmott@nzno.org.nz

2021-2022	Top of the South	Calendar	
Date	Purpose of meeting	Location	Time
11/02/21	Regional Council Meeting	Nelson Training Room	1730 - 1930
24/02/21	Forum NZNO 101 + TBC	Nelson Training Room	1800 – 2000
11/03/21	AGM and Regional Council Meeting	Wairau	1400 - 1600
11/03/21	Forum NZNO 101 + TBC	Wairau	1800 - 2000
15/04/21	Regional Council Meeting	Nelson Training Room	1730 - 1930
03/05/21	Annual Dinner Forum	Nelson	1800 - 2130
04/05/21	Regional Convention	Nelson	0830 - 1630
17/06/21	Forum TBC	Nelson Training Room	1800 - 2000
24/06/21	Regional Council Meeting	Wairau	1400 - 1600
24/06/21	Forum TBC	Wairau	1800 - 2000
29/07/21	Regional Council Meeting	Nelson Training Room	1730 - 1930
05/08/21	Remit Forum	Nelson Training Room	1800 - 2000
09/09/21	Regional Council Meeting	Nelson Training Room	1730 -1930
XX/09/21	NZNO AGM	Wellington	TBC
XX/09/21	NZNO Conference	Wellington	TBC
25/09/21	Forum TBC	Wairau	1400 - 1600
14/10/21	Regional Council Planning Meeting	Havelock	1030 - 1430
11/11/21	Forum TBC	Nelson	1800 - 2000
02/12/21	Regional Council Meeting	Nelson Training Room	1730 - 1830
02/12/21	Christmas Dinner	Nelson	1900 -
11/02/22	Regional Council Meeting	Nelson Training Room	1730 - 1930
XX/03/22	Regional Council Meeting	Nelson Training Room	1730 - 1930